

Advt. No.14/2012

Dated: 16 May, 2012

**Recruitment Notification**

IISER Thiruvananthapuram (IISER TVM) is one of the five IISERs set up by Ministry of Human Resource Development, Government of India as national lead institutions for fostering excellence in the higher education and research in science. The institute conducts Integrated Dual-Degree BS-MS programme and PhD programme with frontier research thrusts in the contemporary scenario. The institute is currently operating from transit campus in the College of Engineering, Thiruvananthapuram (CET). A fully residential campus is coming up near Thiruvananthapuram with modern facilities to provide the best conducive setting for academic and research pursuits. The institute is in the early phase of its establishment with ongoing multifaceted developments. Career opportunities exist for competent personnel to join, share and gain from the professional job environment and learning experience. More information of the institute's activities can be accessed from its website.

2. Applications are invited from interested Indian nationals possessing the prescribed qualifications and experience for appointment to the following positions:

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| 1. <b>Medical Officer</b> (Post Code: 16)  | 1 post (unreserved)  |
| 2. <b>Security Officer</b> (Post Code: 17) | 1 post (unreserved)  |
| 3. <b>Nurse</b> (Post Code: 18)            | 2 posts (unreserved) |

3. The details of posts, number of positions, pay-scale, mode of recruitment, and eligibility criteria of qualifications, experience and age are as follows:

<b>Post Code - 16</b>	<b>Medical Officer; 1 post - unreserved</b>
<b>Job requirement</b>	To function as the Medical Officer I/C of Dispensary of the Residential Campus of the Institute at Vithura and discharge the functions of authorized Medical Officer of the Institute for the purposes of medical facility entitlements of the institute employees.
<b>Mode of recruitment</b>	Direct Recruitment or Deputation or Contract for 3 year tenure that may be extended.
<b>Qualification &amp; Experience</b>	MBBS degree with 5 years' experience in a hospital/dispensary after mandatory post MBBS internship etc.
<b>Pay</b>	Rs 15600-39100 (PB-3) with Grade Pay 5400/- with non-practicing allowance as applicable to PB-3 as per Government norms. Higher pay may be considered for serving candidates or Ex-Medical Officers of Defense Services with more experience and/or in higher scale in Government organizations. Salary for contractual appointment - Rs 45000/- (consolidated) per month with annual increase equivalent to increment and dearness allowance of the regular pay scale.

<b>Age</b>	<b>For Direct recruitment:</b> Below 35 years; <b>For Deputation or Contract:</b> Preferably below 45 years
<b>Post Code - 17</b>	<b>Security Officer;</b> 1 post - unreserved
<b>Job requirement</b>	To function as Officer I/C of security operations and systems of the Residential Campus of the institute at Vithura.
<b>Mode of recruitment</b>	Deputation or Contract for 3 year tenure that may be extended.
<b>Qualification &amp; Experience</b>	Serving or retired Officers of State Police Department / Defense services/Central Paramilitary Forces with 5 years experience at the level of Rs 9300-34800 (PB-2) + Grade Pay of Rs. 4800 or equivalent. Should have sound health and active habits and should be able to ride motor cycle. <i>Desirable:</i> a) Familiarity with modern electronic security and surveillance systems. b) Ability to handle fire arms. c) Training in fire fighting works. d) Conversant with security rules and procedures to deal with police and public.
<b>Pay</b>	Rs 15600-39100 (PB-3) with Grade Pay 5400/-. Higher pay may be considered for serving candidates or Ex-CPMF/ Defense Officers with more experience and/or in higher scale in Government organizations. Salary for contractual appointment - Rs 40000/-(consolidated) per month with annual increase equivalent to increment and dearness allowance of the regular pay scale.
<b>Mode of recruitment</b>	Direct Recruitment or Deputation
<b>Age</b>	<b>For Deputation:</b> Below 45 years; <b>For Contract Tenure:</b> Preferably below 55 years
<b>Post Code - 18</b>	<b>Nurse;</b> 2 posts - unreserved
<b>Job Placement</b>	Dispensary of the institute's Residential Campus at Vithura.
<b>Mode of recruitment</b>	Direct Recruitment or Deputation or Contract for 3 years.
<b>Qualification &amp; Experience</b>	Degree or Diploma in Nursing from a recognized institution; 3 years' post qualification experience in a hospital or dispensary.
<b>Pay</b>	Rs. 9300-34800 (PB-2) + Grade Pay Rs.4200 Higher pay may be considered for serving candidates or Ex-CPMF Defense Officers with more experience and/or in higher scale in Government organizations. Salary for contractual appointment - Rs 25,000-(consolidated) per month with annual increase equivalent to increment and dearness allowance of the regular pay scale.
<b>Age</b>	<b>For Direct recruitment:</b> Below 35 years; <b>For Contract:</b> Preferably below 40 years

#### **4. General Conditions & Instructions:**

- 1) All the posts are as per the Central Government pay scales and carry allowances like Dearness Allowance, House Rent, and Transport allowance. Other benefits like Medical Reimbursement, LTC, etc. are as per the Central Government norms applicable to institute employees. The institute is to operate from a residential campus being developed at Vithura, Nedumangad Taluk, Thiruvananthapuram District and the institute employees are expected to reside in the campus when quarters are constructed and made available to them.
- 2) These posts will be covered by the New Defined Contributory Pension Scheme as per the Govt. of India, Ministry of Finance Notification No.5/7/2003-ECB&PR dated 22<sup>nd</sup> December, 2003 (not applicable in case of deputation).
- 3) (a) In case of direct recruitment, the appointment will be initially on probation for prescribed period and will be confirmed based upon assessment as to successful completion of probation period failing which period of probation may be extended or the appointment may be terminated.  
  
(b) In case of appointment on deputation, the initial tenure will be for 3 years which may be extended and other conditions will be regulated as per Central Government guidelines for deputations.  
  
(c) In case of contractual employment the appointment will be for prescribed tenure which may be extended on need basis and satisfactory/noteworthy performance. However the appointment can be terminated before the tenure after giving notice on either side.
- 4) The qualification prescribed should have been obtained from recognized universities/institutions.
- 5) Age limit and qualification will be reckoned as on the last date of receipt of application.
- 6) Candidates working in Government organizations in analogous/comparable positions or job functions of the advertised posts may be considered for pay protection etc. as per norms.
- 7) Candidates working in Govt. organization/Public sector undertaking/Govt. funded institutions or agencies should forward their application through proper channel with an undertaking that the applicant, if selected, will be relieved on communication of offer of appointment. Candidates may send directly an advance copy of the application together with application fee to avoid delay.
- 8) The qualifications and experience prescribed are the minimum and mere possession of the same will not entitle the candidates to be shortlisted and qualifications and/or experience higher than the prescribed minimum ones may be considered for the short listing. The candidates should, therefore, furnish details of all qualifications and experience, with copies of certificates. The institute will decide the modalities for short listing and selection depending upon the number of applications received.

- 9) The institute may relax one or all of the eligibility criteria viz. qualifications, age limit and experience in case of exceptionally deserving candidates and may also consider such suitable person(s) who may not have applied in response to this advertisement.
- 10) Certificate in support of experience should be on the organizations letter head with date of issue, specific period of work, positions and scale of pay/remunerations and name, designation and signature of the issuing authority.
- 11) 13) Outstation candidates shortlisted and called for interview will be paid travel expenses limited to fare of the class that will be specified in the call letter for journeys to and fro from the place of residence or from the actual place of commencement of the journey, whichever is nearer to the place of the interview.
- 12) No interim enquiries / correspondence / communication of any sort will be entertained on the matter.
- 13) The institute reserves the right not to fill up any of the vacancies advertised and cancel the advertisement without assigning any reason.
- 14) Canvassing in any form and/or bringing any influence will be treated as a disqualification.
- 15) Applications should be accompanied with a demand draft for Rs 200/- in case of post codes 16 and 17 and Rs 100/- in case post code 18 drawn in favour of IISER-TVM and payable at Thiruvananthapuram. No other mode of payment will be accepted. No application fee is payable for candidates belonging to SC/ST category. Application fee will not be refunded or readjusted under any circumstances.
- 16) Application incomplete in any respects and/or not accompanied by relevant certificates / documents / photograph/application fee are liable to be rejected.

#### **5. HOW TO APPLY:**

Interested candidates may apply in the prescribed format available at IISER-TVM website, [www.iisertvm.ac.in](http://www.iisertvm.ac.in). The completed Application, along with Demand Draft, recent passport size photograph and copies of relevant certificates and testimonials in support of age, qualification, experience etc. should be sent in a closed cover superscribing “Application for the post of \_\_\_\_\_ Code \_\_\_\_\_” to the **Registrar, Indian Institute of Science Education and Research, Thiruvananthapuram, CET Campus, Engineering College PO, Thiruvananthapuram-695016** so as to reach on or before 22 June, 2012.

**Registrar**