# भारतीय विज्ञान शिक्षा एवं अनुसंधान संस्थान, तिरुवनंतपुरम



(मानव संसाधन विकास मंत्रालय, भारत सरकार के तहत स्वायत्त संस्था) INDIAN INSTITUTE OF SCIENCE EDUCATION AND RESEARCH, THIRUVANANTHAPURAM (An Autonomous Institution under MHRD, Government of India) सी.ई. टी परिसर, तिरुवनंतपुरम / CET Campus, Thiruvananthapuram-695016 Tel: 0471-2597438 Fax : 2597438 E-mail: registrar@iisertvm.ac.in

#### Advt. No. 24 /2012

#### Date: 18 December 2012

## **Opportunities for Medical Officers**

IISER Thiruvanathapuram (IISER TVM) has been recently set up by Ministry of Human Resource Development, Government of India as an institute of national importance for fostering excellence in the higher education and research in science. The institute conducts Integrated Dual-Degree (BS-MS) and Ph.D. programmes with frontier research thrusts in the contemporary scenario.

The institute is currently operating from transit campus in the College of Engineering, Thiruvanathapuram (CET). A fully residential campus is coming up near Thiruvananthapuram with the best facilities providing setting conducive for vibrant academic activities and advanced research pursuits. More information of the institute's activities can be accessed from its website.

2. The institute requires the services of Medical Officer for the upcoming campus at Vithura on the regular/deputation or contractual appointment, for which the details are as follows:

- I. <u>No. of positions\*</u> : 01 Unreserved
- II. <u>a) Qualification</u>: MBBS degree from an Indian University with Medical Council Registration
  <u>b) Experience</u>: Minimum 3 years' clinical experience in a hospital in Govt./Private Sector after mandatory post MBBS internship etc.
  <u>c)Age</u>: Preferably below 50 years.
- III. <u>Job functions</u>: To function as the Resident Medical Officer I/C of Dispensary in the Residential Campus of the Institute at Vithura. The selected Medical Officer will be expected to join the institute at the earliest. Initially the services will be taken at Transit Campus in College of Engineering Thiruvananthapuram and very soon moved to Vithura campus with the partial shifting of the institute and provision of residential accommodation in the campus.

### IV. <u>Salary/Remuneration</u>:

## a) <u>Regular or deputation appointment:</u>

Salary - Pay Scale PB-3 (Rs 15600- 39100) with Grade Pay Rs 5400 and Nonpracticing allowance as per Government norms. The gross salary inclusive of allowances currently at the initial stage in the pay-scale will be approximately 48000.

Commensurate higher pay will be considered for deserving candidates or Ex-Medical Officers of Defense Services with more experience/higher qualification or for those already serving in higher scale in Government organizations.

### b) <u>Contractual appointment:</u>

Remuneration - Consolidated Rs. 50000 p.m. with annual increase equivalent to the Annual Increment plus the increase in the Dearness allowance for the regular Pay Scale of PB-3 (Rs 15600- 39100) with Grade Pay Rs 5400. Higher remuneration will be considered for deserving applicants commensurate with more experience and/or higher qualification.

\* The institute may opt to engage two Medical Officers depending on necessity.

3. General Terms and Conditions applicable for regular or deputation appointment and as relevant for contractual appointment:

1) The post of Medical Officer is as per the Central Government pay scales and carry allowances and benefits like Dearness Allowance, Transport allowance; Medical Reimbursement, LTC, etc. as per the Central Government norms applicable to institute employees. The post will be covered by the New Defined Contributory Pension Scheme as per the Govt. of India, Ministry of Finance Notification No.5/7/2003-ECB&PR dated 22<sup>nd</sup> December, 2003 (not applicable in case of deputation).

In case of the Contractual appointment consolidated remuneration will be paid and the annual increase will be worked out as the increment plus the increase in the Dearness allowance of the preceding year for the regular scale for the corresponding regular post.

- 2) The institute is to function in a residential campus that is being developed at Vithura, Nedumangad Taluk, Thiruvananthapuram District and the Medical Officers and other employees of the institute will be eventually expected to reside in the campus.
- 3) In case of direct recruitment, the appointment will be initially on probation for prescribed period and will be confirmed based upon assessment as to successful completion of probation period failing which period of probation may be extended

or the appointment may be terminated. In case of appointment on deputation, the initial tenure will be for 3 years which may be extended and other conditions will be regulated as per Central Government guidelines for deputations.

- 4) The qualification prescribed should have been obtained from recognized universities/institutions.
- 5) Age limit and qualification will be reckoned as on the last date of receipt of application.
- 6) Candidates working in Government organizations in analogous/comparable positions or job functions of the advertised posts may be considered for pay protection etc. as per norms.
- 7) Candidates working in Govt. organization / Public sector undertaking / Govt. funded institutions or agencies should forward their application through proper channel with an undertaking that the applicant, if selected, will be relieved on communication of offer of appointment. Candidates may send directly an advance copy of the application to avoid delay.
- 8) The qualifications and experience prescribed are the minimum and mere possession of the same will not entitle the candidates to be shortlisted and qualifications and/or experience higher than the prescribed minimum ones may be considered for the short listing. The applicants should, therefore, furnish details of all qualifications and experience, with copies of certificates. The institute will decide the modalities for short listing and selection depending upon the number of applications received.
- 9) The institute may relax one or all of the eligibility criteria viz. qualifications, age limit and experience in exceptional/deserving cases and may also consider such suitable person(s) who may not have applied in response to this advertisement.
- 10) Certificate in support of experience should be on the organizations letter head with date of issue, specific period of work, positions and scale of pay/remunerations and name, designation and signature of the issuing authority.
- 11) SC/ST/OBC certificates should be obtained from the authority prescribed by Central Government and in the prescribed format for the purpose.
- 12) Outstation candidates called for interview will be paid travel expenses limited to rail fare of 2<sup>nd</sup> AC class for journeys to and fro from the place of residence or from the actual place of commencement of the journey, whichever is nearer to the place of the interview.
- 13) Canvassing in any form and/or bringing any influence will be treated as a disqualification.

- 14) The institute reserves the right not to fill up any of the vacancies advertised and cancel the advertisement without assigning any reason.
- 15) Application incomplete in any respects and/or not accompanied by relevant certificates / documents / photograph are liable to be rejected.

#### 4. HOW TO APPLY:

Applications can be submitted in the prescribed application form that can be downloaded from the institute's website under heading "Openings-Administration".

In case of applications sent by e-mail to registrar@iisertvm.ac.in, the hard copy should also be submitted with recent passport size photograph and copies of relevant certificates and testimonials in support of age, qualification, caste, experience etc. as required in a closed cover superscribing "Application for the post of Medical Officer" to the **Registrar, Indian Institute of Science Education and Research, Thiruvananthapuram, CET Campus, Engineering College PO, Thiruvananthapuram-695016**.

Applications should reach on or before 31<sup>st</sup> January 2013.

Registrar

